

Fiscal Year 2026 Implemented

Benefit Breakout

		Full-Time Admin Pro/Faculty/2nd Year PD/VI/CPI		
		Approved Expense	% of total	% of Benefit
Employee Assistance Program		275,969	0%	0%
Unemployment		329,784	0%	0.0%
Workers Comp		1,839,206	1%	0.3%
Awards/Councils		68,237	0%	0.0%
Employee Study Privilege		3,562,018	2%	0.5%
Parental Leave		1,489,549	1%	0.2%
C2C Wellness Program		47,134	0%	0.0%
Medicare		9,702,399	5%	1.4%
PERA/DCP		19,222,324	10%	2.8%
Optional Retirement Plan		70,582,837	37%	10.4%
FAMLI - State Leave Plan		2,411,580	1%	0.4%
Excess Sick Leave		281,210	0%	0.0%
Retirement/Termination Annual/Sick Leave		3,669,577	2%	0.5%
Health Insurance		66,707,551	35%	9.86%
Dental Insurance		2,274,772	1%	0.34%
Life Insurance		647,947	0%	0.10%
Short-Term Disability		336,596	0%	0.05%
Long-Term Disability		2,750,843	1%	0.4%
OPEB Health Plans		3,614,690	2%	0.5%
	Carryforward	(104,231)	0%	0.0%
	Total Projected Expense	189,709,995		
	Total Projected Salary	676,650,149		
	FY26 Implemented Rate	28.0%	100%	28.0%

Fiscal Year 2026 Implemented

Benefit Breakout

		Full-Time State Classified		
		Approved Expense	% of total	% of Benefit
Employee Assistance Program		39,531	0%	0.0%
Unemployment		47,239	0%	0.0%
Workers Comp		263,453	1%	0.3%
Awards/Councils		9,774	0%	0.0%
Employee Study Privilege		510,234	1%	0.5%
Parental Leave		213,367	0%	0.2%
C2C Wellness Program		6,752	0%	0.0%
SC Leave Sharing		10,000	0%	0.0%
Medicare		1,389,800	3%	1.4%
PERA		21,061,883	47%	21.7%
FAMLI - State Leave Plan		345,442	1%	0.4%
Excess Sick Leave		40,281	0%	0.0%
Retirement/Termination Annual/Sick Leave		525,641	1%	0.5%
Health Insurance		20,102,755	45%	20.7%
Dental Insurance		802,507	2%	0.8%
Life Insurance		175,392	0%	0.2%
Short-Term Disability		145,388	0%	0.1%
	Carryforward	(1,334,974)	-3%	-1.4%
Total Projected Expense		44,354,467		
Total Projected Salary		96,925,369		
FY26 Implemented Rate		45.8%	100%	45.8%

Fiscal Year 2026 Implemented

Student Hourly			
Benefit Breakout	Approved Expense	% of total	% of Benefit
Workers Comp	104,811	77%	0.3%
Medicare	38,560	28%	0.1%
FAMLI - State Leave Plan	137,429	101%	0.4%
Health Insurance	20,484	15%	0.05%
Carryforward	(164,844)	-121%	-0.4%
Total Projected Expense	136,441		
Total Projected Salary	38,560,391		
FY26 Implemented Rate	0.4%	100%	0.4%

Fiscal Year 2026 Implemented

Benefit Breakout

		Non Student Hourly		
		Approved Expense	% of total	% of Benefit
Employee Assistance Program		5,999	0%	0%
Unemployment		7,168	0%	0.0%
Workers Comp		39,978	1%	0.3%
Medicare		210,896	6%	1.4%
PERA		3,196,046	98%	21.7%
FAMLI - State Leave Plan		52,419	2%	0.4%
Health Insurance		351,084	11%	2.39%
	Carryforward	(600,397)	-18%	-4.1%
Total Projected Expense		3,263,192		
Total Projected Salary		14,707,987		
FY26 Implemented Rate		22.2%	100%	22.2%