

**Salary Categories & Fringe Rates**  
**Effective July 1, 2015**  
**Fiscal Year 2016**

<b>Pool</b>	<b>Range</b>	<b>Description</b>	<b>FY16 Fringe</b>	<b>FY15 Fringe</b>	<b>FY14 Fringe</b>
5000	5001-5099	Faculty	25.4%	25.3%	22.8%
5100	5101-5179	Administrative Professional	25.4%	25.3%	22.8%
5180	5181-5199	Administrative Professional - 2nd Year Post Doc	25.4%	25.3%	22.8%
5200	5201-5249	Federal Faculty			
5250	5251-5299	Federal Admin Professional			
5300	5301-5319	Graduate Research Assistants	7.2%	8.0%	4.9%
5320	5321-5339	Graduate Support Assistants	7.2%	8.0%	4.9%
5340	5341-5359	Graduate Teaching Assistants	7.2%	8.0%	4.9%
5360	5361-5379	Graduate Vet Resident			
5380	5380-5399	Unused			
5400	5401-5499	State Classified	39.9%	36.7%	35.0%
5500	5501-5539	1st Year Temporary Faculty	14.1%	8.0%	1.5%
5540	5541-5549	1st Year Temporary Admin Professional	14.1%	8.0%	1.5%
5550	5551-5559	1st Year Post Doctoral Fellowships	4.0%	17.3%	18.7%
5560	5561-5579	Other Temporary Support Staff (Student Hourly)	0.6%	1.0%	0.8%
5580	5581-5589	Other Temporary Support Staff (Non-Student Hourly)	20.8%	15.5%	17.4%
5600	5601-5649	Student Hourly	0.6%	1.0%	0.8%
5650	5651-5699	Workstudy	0.0%	0.0%	0.0%
5700	5701-5799	Miscellaneous Salary			
5800	5800-5899	Fringe Benefits Pool			
5900	5900-5989	Compensated Absences			
5990	5990-5999	Workstudy Surcharge (30%)			