

**Salary Categories & Fringe Rates  
July 1, 2014**

| <b>Pool</b> | <b>Range</b> | <b>Description</b>                                | <b>FY15<br/>Fringe</b> | <b>FY14<br/>Fringe</b> | <b>FY13<br/>Fringe</b> |
|-------------|--------------|---|------------------------|------------------------|------------------------|
| 5000        | 5001-5099    | Faculty   | 25.3%                  | 22.8%                  | 24.1%                  |
| 5100        | 5101-5199    | Administrative Professional                       | 25.3%                  | 22.8%                  | 24.1%                  |
| 5200        | 5201-5249    | Federal Faculty                                   |                        |                        |                        |
| 5250        | 5251-5299    | Federal Admin Professional                        |                        |                        |                        |
| 5300        | 5301-5319    | Graduate Research Assistants                      | 8.0%                   | 4.9%                   | 5.1%                   |
| 5320        | 5321-5339    | Graduate Support Assistants                       | 8.0%                   | 4.9%                   | 5.1%                   |
| 5340        | 5341-5359    | Graduate Teaching Assistants                      | 8.0%                   | 4.9%                   | 5.1%                   |
| 5360        | 5361-5379    | Graduate Vet Resident-3Yr Program                 |                        |                        |                        |
|             | 5380-5399    | Unused  |                        |                        |                        |
| 5400        | 5401-5499    | State Classified                                  | 36.7%                  | 35.0%                  | 33.1%                  |
| 5500        | 5501-5539    | 1 <sup>st</sup> Year Temporary Faculty            | 8.0%                   | 1.5%                   | 2.2%                   |
| 5540        | 5541-5549    | 1 <sup>st</sup> Year Temporary Admin Professional | 8.0%                   | 1.5%                   | 2.2%                   |
| 5550        | 5551-5559    | 1 <sup>st</sup> Year Post Doctoral Fellowships    | 17.3%                  | 18.7%                  | 9.2%                   |
| 5560        | 5561-5569    | Other Temporary Support Staff (Student Hrly)      | 1.0%                   | .8%                    | 1.0%                   |
| 5580        | 5581-5589    | Other Temporary Support Staff                     | 15.5%                  | 17.4%                  | 17.7%                  |
| 5590        | 5591-5599    | 2 <sup>nd</sup> Year Temporary Admin Professional | 25.3%                  | 22.8%                  | 24.1%                  |
| 5600        | 5601-5649    | Student Hourly                                    | 1.0%                   | .8%                    | 1.0%                   |
| 5650        | 5651-5699    | Workstudy   |                        |                        |                        |
| 5700        | 5701-5799    | Miscellaneous Salary                              |                        |                        |                        |
| 5700        | 5800-5899    | Fringe Benefits Pool                              |                        |                        |                        |
| 5700        | 5900-5989    | Compensated Absences                              |                        |                        |                        |
| 5700        | 5990-5999    | Workstudy Surcharge (30%)                         |                        |                        |                        |