

**Salary Categories & Fringe Rates
July 1, 2012**

Pool	Range	Description	FY13 Fringe	FY12 Fringe	FY11 Fringe
5000	5001-5099	Faculty	24.1%	26.3%	26.0%
5100	5101-5199	Administrative Professional	24.1%	26.3%	26.0%
5200	5201-5249	Federal Faculty			
5250	5251-5299	Federal Admin Professional			
5300	5301-5319	Graduate Research Assistants	5.1%	5.8%	5.5%
5320	5321-5339	Graduate Support Assistants	5.1%	5.8%	5.5%
5340	5341-5359	Graduate Teaching Assistants	5.1%	5.8%	5.5%
5360	5361-5379	Graduate Vet Resident-3Yr Program	N/A ¹	5.8%	5.5%
	5380-5399	Unused			
5400	5401-5499	State Classified	33.1%	27.0%	25.9%
5500	5501-5539	1 st Year Temporary Faculty	2.2%	5.8%	5.5%
5540	5541-5549	1 st Year Temporary Admin Professional	9.2%	5.8%	5.5%
5550	5551-5559	1 st Year Post Doctoral Fellowships	9.2%	5.8%	5.5%
5560	5561-5589	Other Temporary Support Staff	17.7%	13.2%	11.4%
5590	5591-5599	2 nd Year Temporary Admin Professional	24.1%	26.3%	26.0%
5600	5601-5649	Student Hourly	1.0%	0.9%	0.5%
5650	5651-5699	Workstudy			
5700	5701-5799	Miscellaneous Salary			
5700	5800-5899	Fringe Benefits Pool			
5700	5900-5989	Compensated Absences			
5700	5990-5999	Workstudy Surcharge (30%)			

¹This category will be receiving new benefits starting in FY13, but the benefits will depend on length of service in the same way that the Post Doctorate Fellows fringe benefits are split. Because of this, object codes in this group will be split up and combined with the following object code categories: 1st Year Post Doctoral Fellowships for 1st years and Administrative Professional for those with 2+ years.