Fiscal Year 2020 Approved	Full-Time Admin Pro/Faculty/2nd Year		
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	PD/VI/CPI		
Benefit Breakout	Approved	% of	% of
	Expense	total	Benefit
Employee Assistance Program	94,413	0%	0.02%
Unemployment	328,974	0%	0.07%
Workers Comp	2,299,968	2%	0.52%
Awards/Councils	66,107	0%	0.02%
Employee Study Privilege	2,883,859	2%	0.65%
Parental Leave	814,373	1%	0.18%
C2C Wellness Program	56,941	0%	0.01%
Medicare	6,322,199	5%	1.44%
PERA/DCP	58,918,261	47%	13.37%
Excess Sick Leave	202,808	0%	0.05%
Retirement/Termination Annual/Sick Leave	2,265,023	2%	0.51%
Health Insurance	44,600,697	35%	10.12%
Dental Insurance	1,862,858	1%	0.42%
Life Insurance	372,744	0%	0.08%
Short-Term Disability	276,619	0%	0.06%
Long-Term Disability	1,477,806	1%	0.34%
Retirement PERA Umbrella RX	239,976	0%	0.05%
Retirement PERA Subsidy	2,036,160	2%	0.46%
Retirement DCP Health	1,338,968	1%	0.30%
Total Approved Expense	126,433,754		
FY20 Approved Rate	28.7%	100%	28.71%