

Fiscal Year 2016

Benefit Breakout

Full-Time Admin Pro/Faculty/2nd Year PD/VI/CPI		
Projected Expense	% of total	% of Benefit
Employee Assistance Program	0%	0.0%
Unemployment	1%	0.1%
Workers Comp	3%	0.7%
Awards/Councils	0%	0.0%
Employee Study Privilege	2%	0.6%
Parental Leave	0%	0.1%
C2C Wellness Program	0%	0.0%
Medicare	5%	1.3%
PERA/DCP	48%	12.2%
Excess Sick Leave	0%	0.1%
Retirement/Termination Annual/Sick Leave	2%	0.5%
Health Insurance	29%	7.3%
Dental Insurance	2%	0.4%
Life Insurance	0%	0.1%
Short-Term Disability	0%	0.1%
Long-Term Disability	1%	0.3%
Retirement PERA Umbrella RX	0%	0.0%
Retirement PERA Subsidy	3%	0.8%
Retirement DCP Health	3%	0.7%
Total Projected Expense	92,781,462.22	
FY16 DHHS Approved Rate	25.4%	100%
		25.4%